Toices

Personal Voice

I'm too old
I'm not smart enough
I'll break something
I'll look stupid

Family Voices

"You're messing things up!"
"I already TOLD you how to do that!"
"It's so EASY—what's your problem?"

Peer Voices

"That's just for the kids."

"You'll be a victim."

"It'll take too much time."



Baby steps

Buddy system

Meaningful hands-on practice

Hooking into knowledge & experience